MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING September 15, 2017

The Arkansas State Police Commission met on Friday, September 15, 2017 at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Chairman Shepherd called the meeting to order at 1:07 p.m.

MEMBERS PRESENT:

Commissioner Dr. Lewis Shepherd, Chairman Commissioner John Allison, Vice-Chairman Commissioner Jane Christenson Commissioner Neff Basore

Commissioner Bill Benton Commissioner Steve Edwards

MEMBERS ABSENT:

Commissioner Bob Burns, Secretary

STATE POLICE PERSONNEL ATTENDING:

Colonel Bill Bryant
Major Mike Foster
Major Lindsey Williams
Captain David Lafferty
Donna Humphries
Jenna Castleberry
Emma French
Gary Glisson
Bill Sadler

Captain Jeffrey Drew
Robin Gifford
Lieutenant Randall Dias
Elizabeth Johnson
Sergeant Mike Moyer
Lieutenant Stacie Rhoads
Corporal Kevin Webb
Captain Wesley Smithee
Lieutenant Randall Dias
Sergeant Mike Moyer
Sergeant Philip Hydron
Lieutenant Roby Rhoads

OTHERS PRESENT:

Daniel Faulkner, Asst. Attorney General Amy Dick, DFA Budget

PLEDGE OF ALLEGIANCE:

Commissioner Benton led the pledge of allegiance.

NOTIFICATION OF MEDIA:

The media was notified of this meeting on September 11, 2017.

MINUTES:

Commissioner Christenson made a motion to approve the minutes of the August 16, 2017 monthly Commission Meeting. Commissioner Allison seconded and the motion passed.

PROMOTION CERTIFICATES:

Colonel Bill Bryant presented a promotion certificate to Captain David Lafferty promoting him to Captain in the Criminal Investigation Division, Administration.

Colonel Bill Bryant presented a promotion certificate to Sergeant Philip Hydron promoting him to Sergeant in the Highway Patrol Division, Troop D.

Commission Chairman Shepherd stated let me thank you for the service. Captain Lafferty and Sergeant Hydron that you have committed a lifetime of service to the Arkansas State Police, this shows your tenacity and unwavering spirit will pay off in great rewards and benefits. Thank you.

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WEAPON RESOLUTIONS:

Captain David Lafferty presented the following resolutions for consideration by the ASP Commission.

RESOLUTION

WHEREAS: Sergeant James Harness efficiently and effectively served the

Arkansas State Police for a period of twenty-one years, eleven

months and five days;

WHEREAS: Sergeant James Harness retired from this department July 31, 2017;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Sergeant James Harness has made formal request that his service

weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Friday, September 15, 2017, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS336, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Allison made a motion to approve the above weapon resolution presented to the Commission. Commissioners Christenson/Edwards seconded and the motion passed.

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WHEREAS: Sergeant James Harness efficiently and effectively served the

Arkansas State Police for a period of twenty-one years, eleven

months and five days;

WHEREAS: Sergeant James Harness retired from this department July 31, 2017;

WHEREAS: His departure creates a vacancy that will be most difficult to fill,

which is recognized by each and every member of the Arkansas State

Police Commission;

WHEREAS: Sergeant James Harness has made formal request that his shotgun be

retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Friday, September 15, 2017 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number PC541753, that Sergeant James Harness has carried be affixed at \$100.00, and that Sergeant James Harness be permitted to purchase the shotgun for his personal use.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Benton seconded and the motion passed.

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DIVISION REPORTS:

Fiscal Section – Emma French

Ms. French presented an oral summary of the written report distributed to the Commission. She stated we are running about 17% and about ½ of the way through. We had our exit conference with the auditor's week before last and we did not have any audit findings. We have a couple of areas of concern that they brought up and we talked to the Colonel about, but did not have any findings.

This week we received permission to go ahead and start construction on Troop D.

Commissioner Allison asked how much is the average on gas? Ms. French stated we are averaging about \$1.89 right now. Commissioner Allison said so you budgeted \$2.00, and Ms. French stated \$2.50, he asked if you adjust that as the year goes. Ms. French stated no, we are just going to hang onto it and maybe at the end of the year we will have a little savings in fuel.

<u>Administrative Services</u> – Lieutenant Roby Rhoads

Lieutenant Roby Rhoads presented an oral summary of the written report distributed to the Commission. He began by reporting the Human Resources/Personnel transactions for the month; the civilian transactions include eight new hires, one extra help hire, three extra help resignations, four lateral transfers, three voluntary resignations, one retirement, three promotions, and one death of an employee. The commissioned transactions included one reinstatement, five lateral transfers, two voluntary resignations and one retirement. We currently have eight department members on military deployments.

Regarding the ASP Health Plan, the August paid claims were \$1,127,295 that is an increase of \$296,000 from last month. The fund balance is \$397,268 higher than last month for a total fund balance of \$5,897,403. The average discount savings for the month was 74%.

On the training side, we have finished some basic K9 training and we finished all of the Narcan training. On the recruiting side we still continue to recruit and we are testing applicants. PT Testing, written and we started the Polygraph testing.

NEW BUSINESS:

With no new business to discuss, Colonel Bryant requested to go into executive session to discuss a promotion.

EXECUTIVE SESSION:

Commission Chairman Shepherd asked if there was a motion. Commissioner Basore made a motion to go into Executive Session for the purpose of considering employment, appointment, promotion, demotion, disciplining, or resignation of an employee, Commissioner Allison seconded and the motion passed. The Commission went into Executive Session at 1:17 p.m.

The open meeting resumed at 1:45 p.m. and Commission Chairman Shepherd asked Colonel Bryant if he had any recommendations.

Colonel Bryant stated we have a Sergeant position in the Highway Patrol Division, Troop I, Boone and Newton Counties and I would like to use my discretion and do a lateral transfer for that position, Sergeant Matthew Sheley will laterally transfer into that position.

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Commission Chairman Shepherd stated the next regularly scheduled meeting will be held on Thursday, October 12, 2017 at 10:00 a.m.

With no more business, Commission Chairman Shepherd asked for a motion to adjourn. Commissioner Allison made a motion to adjourn the meeting, Commissioner Basore seconded and the motion passed. Commission Chairman Shepherd adjourned the meeting at 1:47 p.m.

Commission Chairman	